

Glasgow and Galloway Mission Action Plan



Name of Charge/s All Saints Jordanhill

Name of Facilitator Maggie Sheen

MAP Completed October 2014

Strategic intent is growth

Note: A more detailed and in-depth record of our MAPing process and 2 other documents relating to our action plan accompany this pro-forma document.

Stage 1: Why are we going for Growth?

<p>Review</p> <ul style="list-style-type: none"> - your Church as God would see it - where God has been, and is, at work in the community and in church - what needs to be retained or relinquished 	<p>The congregation draws its members from a wider geographic area than its immediate vicinity.</p> <p>Traditional form of worship and music attracts new members; congregation mostly middle-aged and more elderly.</p> <p>The church has close and cordial relations with Jordanhill Parish Church located close by and offers a Scottish Episcopal Church presence when opportunities arise in other Christian and charitable events.</p> <p>Many changes have occurred during very recent years and while these have brought some new members, there is the recognition that in retaining what is precious there may also be new ways in which to develop and grow since the review of Nov. 2009.</p>
<p>Check: understanding of each strand</p>	<p>These six strands have been more fully defined and incorporated into documents circulated to the congregation as work has proceeded on the growth strategy.</p>



<p>Appraise, affirm and celebrate: with regard to each strand of the strategy, we exhibit the following strengths ...</p>	<p>Prayer and Spirituality: congregational involvement in Sunday Eucharist; midweek Eucharist and Healing offer a quieter and more contemplative experience.</p> <p>Learning and Discipleship: Opportunities: Lent/Advent groups, Bible studies and sermons are posted on the All Saints website.</p> <p>Missional Leadership: Nursery group and Cubs in church hall are point of contact; invitations to tea and talk, concerts etc bring new people into church and support and action to support chosen charities.</p> <p>Numerical Growth, welcome and integration: Aim is to do better what is done well already and what is becoming a vital mission to provide stability and caring for the elderly.</p> <p>Imaginative outreach into local communities: To build on what is already in train is a key component of latter stages of the growth strategy.</p> <p>Children and Young People: There are no children or young people in the congregation.</p>
<p>Assess: with regard to each strand of the strategy, we suffer from the following weaknesses....</p>	<p>Our capacity for outreach is limited by numbers and age but we are aware already that in growing partnership with others in areas of common interest we could become more effective. First we need to grow in confidence so that we can prepare ourselves to meet the challenges of missional leadership.</p>
<p>Investigate: with regard to each strand of the strategy, we detect the following opportunities...</p>	<p>We have accumulated a bank of ideas mainly associated with “Prayer and Spirituality: and ”Learning and Discipleship” being the strands we have chosen to address in Year 1. These ideas have come both from the Growth Team and from the congregation.</p>
<p>Communicate: How has everything so far been communicated?</p>	<p>An interim report by the MAP team on Stage 1 was submitted to the Vestry for endorsement and then communicated to the congregation via the website, pew sheets and magazine inviting both comments, questions, expressions of interest and recommendations. A Congregational meeting was called to gather further suggestions for Stage 3 actions.</p>



Stage 2: What will our Growth Strategy involve?

<p>God's call to growth.</p> <p>Having thought about the challenges for each strand, discern your overall strategic response.</p> <p>(i) what is your vision of the way of life God is calling you to?</p> <p>(ii) what values do you need to have for this growth to happen?</p>	<p>Our vision is to grow in confidence about our faith so that we can better share the gifts we have received from our church with others. This vision underpins the sequence of our strategic approach.</p> <p>That we have the unanimous support amongst the congregation for this venture indicates that our endeavour will be well founded by our shared values in the love of God and our desire to bring others to the gifts we share.</p>
<p>Our prioritised response</p> <p>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</p>	<p>Year 1: Prayer and Spirituality; Learning and Discipleship: To develop individual capacity and mutual understanding. Possibly leading to new ways to worship for new membership</p> <p>Year 2 (provisional) Missional Leadership To relate development in Year 1 to meet the challenges of missionary leadership.</p> <p>Longer term: Develop further our outward awareness and capacity for action in our wider communities.</p>
<p>Goals</p> <p>We will address the following by means of...</p>	<ol style="list-style-type: none"> 1. Time set aside to development of devotional life 2. Increased confidence of the congregation as a whole in expressing its Christian faith and life 3. Tangible evidence of scope and capacity of lay leadership



Stage 3: How will we encourage Growth?

Plans, processes, people and resources

Remember: SMART – plans must be **S**pecific and documented,
You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.

Your proposals must be **A**chievable; do not try to meet impossible goals.
Actions must be able to be **R**esourced, by people, buildings, and funding.
To enable proper review, your actions must be **T**ime bounded.

Actions: small achievable steps which gradually build into something bigger			Who	When
1		Open Evenings	MAP Core group	Sept. '14
2		Church Library	Ian Ansdell	'14/'15
3		Training of Intercessors, Readers, Communion Assistants, Sidespeople, Pastoral Assistants	Sydney Maitland	'14/'15
4		Mens' Group	Ian Ansdell	
5		Discipleship Explored Course	Core Group	Oct. '14
6		Formation of enlarged multi-use space at back of church	Vestry	

