

GLASGOW & GALLOWAY MISSION ACTION PLAN

Name of Charge Christ Church Dalbeattie

Name of Facilitator Anne McWilliam

MAP YEAR 2



Stage 1: Why are we going for Growth?

From the scribe's notes of the Review meeting, list the last MAP actions completed	<ul style="list-style-type: none"> • Internal noticeboard • Website
Last MAP actions not completed	<ul style="list-style-type: none"> • Church lighting • Outside noticeboard • Community Audit
Learnings from the first year's MAP	We did a lot even though it wasn't in the MAP. The MAP kick started us into looking at the life of the church in a different way.
Reflect upon the resourcing of the first year's MAP and what that means for the second	We may require more funding to enable us to reach some goals. This is not to be confused with the ongoing funding required for the Tower repair which is not a Goal. More people are needed to take on, or assist with, goals.
Review - your Church as God would see it now and - where God is at work in the community and in the church now? - what growth signs need to be built up? - what avenues can be set aside for now?	<p>We are a loving caring church. We need to regroup in unity to work towards our Goals. We have made great progress in reaching out to the local community:</p> <ul style="list-style-type: none"> • Website • Hard of Hearing Group • Food bank • Dalbeattie Churches together • Services for 'births, marriages, and deaths' • Monthly service in a local nursing homes <p>God is at work in all of the above</p> <ul style="list-style-type: none"> • The Dalbeattie churches together with perhaps a view to collaborating on a Community Audit in the future. • The website is an ongoing and developing project • Continuing to support the social side of the Hard of Hearing Group • Prayer – perhaps involving members unable to attend church <ul style="list-style-type: none"> • The Community Audit
Re-appraise, re-affirm and celebrate: with regard to each strand of the strategy, we realise that we now exhibit the following strengths . . .	<ul style="list-style-type: none"> • We celebrate what we have achieved out with the Goals of Year 1 as in the presentation given to Bp Gregor at the review and is on the website • We celebrate our achievement to perseverance and re-affirm our commitment to the MAP Goals • We affirm our desire to reach out into the local community.

<p>Re-assess: with regard to each strand of the strategy, we realise that we are suffering from the following weaknesses now . . .</p>	<ul style="list-style-type: none"> • More people because we have a declining/ageing congregation • We need to avoid small group decision making, and encourage communication of ideas throughout the congregation • We do not have a photocopier
<p>Investigate: with regard to each strand of the strategy, we now detect the following opportunities . . .</p>	<ul style="list-style-type: none"> • Developing prayer opportunities within the congregation, especially the house bound • Following up the openings that occurred through ‘births, marriages, and deaths’ • Advance notice to the congregation of the above

Stage 2: What will our Growth Strategy involve?

<p>Goals</p> <p>We will address the following by means of . . .</p>	<ul style="list-style-type: none"> • Prayer • Communication • Re-appraisal, reaffirmation and celebration of our achievements of the past year and looking to the future with trust in God’
<p>God’s call to growth</p> <p>Having thought about the challenges for each strand, discern your overall strategic response.</p> <p>(i) what is your vision of the way of life God is calling you to now?</p> <p>(ii) list the values that underpinned last year’s MAP; are there any new values which you need to adopt for further growth to happen?</p>	<p>Edith Thorp will remain as over-all Co-ordinator for the 2 Strands:</p> <p>STRAND 1 - Welcome, Integration and Numerical Growth</p> <ul style="list-style-type: none"> • We will appoint a new Leader • Keith Dennison will continue to progress the Lighting • A new person will be sought to progress the outside Noticeboard • Communications will be assessed and improved; a new photocopier will be obtained <p>STRAND 2 - Imaginative Outreach into the Community</p> <ul style="list-style-type: none"> • Leader - Sue Thomas will continue to lead this • The Community Audit will be postponed. • We will continue developing our involvement with the community <p>Refer to the stated values in page 2 of your original MAP</p>
<p>Our prioritised response</p> <p>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because . . .</p>	<p>These had to be put “on hold” to enable us to deal with more pressing problems (Interregnum, Church Tower repair, Profile, Rectory)</p> <p>We will continue to work on Strands 1 and 2 as stated above at God’s call to Growth.</p>
<p>Goals</p> <p>We will address the following by means of . . .</p>	<ul style="list-style-type: none"> • Prayer • Communication • Re-appraisal, reaffirmation and celebration of our achievements of the past year and looking to the future with trust in God’

Stage 3: How will we encourage Growth?

Plans, processes, people and resources

Remember: SMART :

Plans must be **S**pecific and documented,

You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.

Your proposals must be **A**chievable; do not try to meet impossible goals.

Actions must be able to be **R**esourced, by people, buildings, and funding.

To enable proper review, your actions must be **T**ime bounded.

Actions: small achievable steps which gradually build into something bigger		Who	When
1	Welcome, Integration and Numerical Growth		
	Church lighting	Keith Dennison (Sue Thomas)	end of year 2 (March 2016)
2	Imaginative Outreach into the community		
	External noticeboard	Sue Thomas (David Bayne, Stephen Gaukroger)	end of Year 2 (March 2016)

Stage 4 Outputs: keeping the MAP alive

We will endeavour to **address these plans in action, ongoing consultation and prayer**, and will regularly **affirm and celebrate God’s gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.

We have already identified the “resilience” required to keep the MAP alive. The following factors will not discourage us in our task:

- Financial anxiety
- Negativity
- Feeling physically overwhelmed by the tasks involved

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Date of MAP Review with Bishop/Dean Date

MAP signed by

Rector/clergyperson Date.....

Secretary of the Vestry Date.....

(5 copies are signed, these being for the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator. One is posted on the Growth Strategy web site for public viewing.)

I will keep in contact with the charge throughout this coming year as they work for growth.

Facilitator Date

*Spirit of our Loving God,
in your mercy and compassion
inspire, encourage and empower us
to live and work together
as a congregation
and as a Diocese,
to allow your mission for us
to take flesh
through Jesus Christ
our Living and Eternal Lord.
Amen*