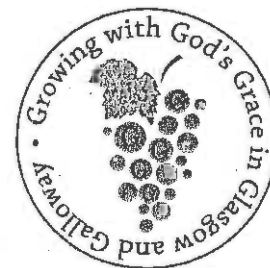


Glasgow and Galloway Mission Action Plan

Name of Charge/s Saint Mark's, East Kilbride

Name of Facilitator Ian Wilkins

MAP Completed 8th December 2013



Strategic intent is growth

Stage 1: Why are we going for Growth?

<p>Review</p> <ul style="list-style-type: none"> - your Church as God would see it - where God has been, and is, at work in the community and in church - what needs to be retained or relinquished 	<p>We have strong historic roots in East Kilbride, and have faithfully served God in our worship and liturgy. We have good ecumenical links and work with our friends in other congregations. We also have good links with our local community.</p> <p>God is at work in several areas, but one of the most exciting is in our "Buddies Group". God is also affirming and building up our existing congregation through encouragement and worship. The building is being used by groups from outside the SEC.</p> <p>We are in-reaching with the community by befriending and evangelising the people who come into our Church community through the use of our hall.</p> <p>We need to be more confident in the validity of what we do and of the relevance of our belief and worship to the community in East Kilbride. We need to understand the power of the gospel message and to take it out into God's world.</p>
<p>Check:</p> <p><i>understanding of each strand</i></p>	<p>The strands are:</p> <ol style="list-style-type: none"> 1) Prayer and Spirituality 2) Learning & Discipleship 3) Missional Leadership 4) Numerical Growth 5) Imaginative Outreach into Communities 6) Children & Young People
<p>Appraise, affirm and celebrate:</p> <p><i>with regard to each strand of the strategy, we exhibit the following strengths ...</i></p>	<ol style="list-style-type: none"> 1) Worshipfull Services & Liturgy. 2) Good interaction between the Rector and the congregation. 3) We have a process of in-reach to the members of the groups of people who use our hall. 4) We have steady numbers with a range of age groups represented. 5) We are working with other Churches to maximise the effect of our activities. 6) Our Buddies Group is a popular and happy operation.



<p>Assess: with regard to each strand of the strategy, we suffer from the following weaknesses....</p>	<ol style="list-style-type: none"> 1) We sometimes lack confidence in the power of our services 2) We would value some opportunities to discuss discipleship in a systematic way – maybe through a Lent Group. 3) There is room for more of the congregation to become involved in organising and enacting activities. 4) There isn't a tradition of “Evangelising” for numerical growth. 5) There are some building and resource issues which we would like to address. 6) We need to encourage all contacts to try coming to the Sunday Services.
<p>Investigate: with regard to each strand of the strategy, we detect the following opportunities...</p>	<ol style="list-style-type: none"> 1) New ideas can be tried in Services such as Web based material 2) A Planned series of Services on key themes may be tried. 3) We desire to grow and become more widely known in the community. 4) Links with the community are growing. 5) Social and combined social/Liturgical events such as a midweek Service followed by the lunch club. 6) We would like to keep stronger links with families who we meet for Baptisms and who come to Children's groups in the building.
<p>Communicate: How has everything so far been communicated?</p>	<p>We held a special workshop which was well attended, and reference is continued through the Services. There was discussion at the AGM, and through the new look news sheet.</p>

Stage 2: What will our Growth Strategy involve?

<p>God's call to growth.</p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) what is your vision of the way of life God is calling you to?</i></p> <p><i>(ii) what values do you need to have for this growth to happen?</i></p>	<ol style="list-style-type: none"> 1) Our vision is to worship God in the dignified, traditional and responsive way which has been observed at Saint Mark's, and to demonstrate to those outside the Church family the value of Sunday observance and the other activities of the Church. 2) Integrity, confidence, openness, faith, hope and love.
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Our prioritised response

To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...

Imaginative Outreach
Children and Young People
Numerical Growth
Prayer and Spirituality

Prayer is one of the fundamental parts of our faith in God, and as such is the basis of becoming more outward looking as a congregation. Young people face many challenges in today's world, and we want to support and encourage them as much as possible.

Goals

We will address the following by means of...

1. Using the Church Building and facilities to their greatest possible advantage.
2. Building on our active work with children.
3. Building up the Faithful congregation through teaching, Liturgy and social events.
4. Encourage participation in the Liturgy, both within and outside Church Services.
5. Continue to build on the strengths and traditions of Saint Mark's, and the distinctiveness of the SEC approach.



Stage 3: How will we encourage Growth?

Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented, You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals. Actions must be able to be **R**esourced, by people, buildings, and funding. To enable proper review, your actions must be **T**ime bounded.*

Actions: small achievable steps which gradually build into something bigger	Who	When
New format News Letter.	Rector and Contributors	Autumn 2013
Strengthen and raise awareness of the work with Children.	All interested	Easter 2014
<p>Build links with the Groups who use the Hall.</p> <p>We are already trying to build on links with the different groups that use our halls; especially the Buddies group and the Wargamers by:</p> <ol style="list-style-type: none"> 1) Establishing be-frienders who attend the groups and 2) with a hall-users news letter which we hope will attract news and reviews of hall users' activities and gather email addresses and 3) by invitation to our social activities. <p>As a process of relationship building, to lead to invitations to worship and Church services, such as baptisms and occasional or seasonal worship.</p>	Hall convineer and committee	Advent 2013



	<p>Using hospitality and invitation to activities to attract new people from the wider community.</p> <p>We are working to establish a lunch club, with social activities like an indoor bowling club and to extend the links with the Friendship Circle. We are planning the changes needed to adapt our resources for catering and storage.</p>	All	Easter 2014
	<p>New ideas in Liturgy and presentation of Services.</p> <p>We plan to establish a time for an informal but reflective Eucharist on Thursdays. This would help us to establish an open day, based around Thursdays.</p> <p>We plan to explore the need/desire of a Service of song and praise.</p> <p>We are trying to establish seasonal worship, such as carols and nativity services appropriate for the Buddies Group.</p>	Rector/Organist/ Congregation	Easter 2014
	<p>Creating a quiet space/place for visitors to use.</p>	Vestry/Rector	Spring 2014



Stage 4 Outputs: keeping the MAP alive


We will endeavour to address these plans in action, ongoing consultation and prayer, and will regularly affirm and celebrate God's gifts and blessings and our responses, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.

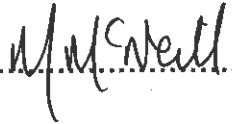
We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:

The need to work within the financial resources available and the already busy lives of the active members of the Congregation.

Date of MAP Review with Bishop/Dean

MAP signed by

Rector/clergyperson  Date *8 Dec 2013*

Secretary of the Vestry  Date *08.12.13*

(5 copies are signed, being for the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator. One is posted on the Growth Strategy web site for public viewing.)

I will keep in contact with the charge throughout this coming year as they work for growth

Facilitator  Date *8/12/13*

Agreed frequency of ongoing Facilitator contact Quarterly

*Spirit of our Loving God,
in your mercy and compassion
inspire, encourage and empower us
to live and work together
as a Diocese,
to allow your mission for us
to take flesh
through Jesus Christ
our Living and Eternal Lord. Amen*

