

# Glasgow and Galloway Mission Action Plan

Name of Charge/s  
Name of Facilitator  
MAP Completed

Good Shepherd  
Gill Reynolds

YEAR 2



## Stage 1: Why are we going for Growth?

From the scribe's notes of the Review meeting, list the <i>last MAP actions completed</i>	<ul style="list-style-type: none"> <li>Family service now includes better liaison/planning but see below</li> <li>The Tuesday (not Wednesday!) morning group is going very well and others should be encouraged to join in;</li> <li>Communications are definitely improving but we need to press on with this (especially during the vacancy)</li> </ul>
<i>last MAP actions not completed</i>	<ul style="list-style-type: none"> <li>the quarterly planning for the family service needs improvement, and planning generally could be improved</li> <li>the loos!</li> </ul>
<i>learnings from the first year's MAP</i>	It was really good to share ideas, and have a focus – we need to capitalise on this
<b>Reflect</b> upon the <b>resourcing</b> of the first year's MAP and what that means for the second	we could probably do more with a bit more cash – need to think about it. Possibly a choir event, with stalls and the like?
<b>Review</b> - <i>your Church as God would see it now</i> - <i>where God is at work in the community and in the church now?</i>  - <i>what growth signs need to be built up?</i>  - <i>what avenues can be set aside for now?</i>	We think that God would approve of the steps we have taken to organise ourselves, and the improved communications, especially among the vestry. We are a bit apprehensive of the vacancy, but believe we have structures in place to deal with it. We still need to work on communications with the rest of the congregation.
<b>Re-appraise, re-affirm and celebrate:</b> <i>with regard to each strand of the strategy, we realise that we now exhibit the following strengths ...</i>	We should capitalise on the success of the choir – maybe we could pay the organist/organiser; pay for music; buy in materials We think that congregational worship needs to be considered again – especially as we face the vacancy We need to get more PVG forms filled in for the Sunday school Working <i>with</i> the nursery has already begun to bear fruit – we must capitalise on this and perhaps head towards a joint event
<b>Re-assess:</b> <i>with regard to each strand of the strategy, we realise that we are suffering from the following weaknesses now....</i>	We should plan a bit more/better for Sundays  Tuesday group might grow more/more quickly if we could deal with the loos – but we acknowledge that this will be difficult
<b>Investigate:</b> <i>with regard to each strand of the strategy, we now</i>	Quarterly meetings to set up to arrange family and other services We should have another away day if we can We should also improve our communications

<i>detect the following opportunities...</i>	And we should work to capitalise on the goodwill and following that the community choir has given us
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## Stage 2: What will our Growth Strategy involve?

<p><b>God's call to growth.</b></p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) what is your vision of the way of life God is calling you to now?</i></p> <p><i>(ii) list the values that underpinned last year's MAP; are there any new values which you need to adopt for further growth to happen?</i></p>	<p>We need to make sure that we keep the regular stuff going, in response to the vacancy. But we are confident that we can do this. At the same time, we need to work on our outreach and on worship improved</p> <p>We think we need additional resilience as we progress, but we have no doubt or our ability in this area</p> <p>We have the volunteers available for the various actions but we need in future to be better organised, prompter about <i>doing</i> things</p>
<p><b>Our prioritised response</b></p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p>	<p>Outreach – the choir and some work with the Nursery because we recognise that it is a great benefit for us</p> <p>Making sure that we plan our worship and our Tuesday group work because we saw that it improved our worship when did the planning</p>
<p><b>Goals</b></p> <p><i>We will address the following by means of...</i></p>	<p>We'll ensure that the loo planning is also done</p> <p>And we will work together with others to make sure on choir and nursery</p> <p>And we intend that these planning activities will become a way of life for us</p>

## Stage 3: How will we encourage Growth?

### Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented,*

*You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals.*

Actions must be able to be **Resourced**, by people, buildings, and funding.  
To enable proper review, your actions must be **Time bounded**.

<b>Actions: small achievable steps which gradually build into something bigger</b>			<b>Who</b>	<b>When</b>
1		<b>Imaginative Outreach to Local Communities</b>		
1	a	We plan to improve the community choir still further, and help Sharon by sorting out and possibly buying other music	Sharon initially then Alison to print	In May
	b	At some of our next concerts we shall have stalls as well as serving coffee to show the community what it is that we do apart from worship	Sheila/others	August
2	a	We shall work on a family fun day with the nursery including a bouncy castle, and a barbeque	Sheila/Joyce	August
	b	If this is successful, we plan to work on a nativity with them (which they could show the church?)	?????	
		<b>Worship prayer and spirituality</b>		
1	a	We are going to plan for the loos (including looking for grants etc) so that we can do the loo as soon as we are able	Bill	Over the year
2	a	We are going to institute the quarterly meetings for preparing the family services and make sure that these are continued regularly	Bruce, Rose, Russell, Ruth and Marie	May
	b	We shall ensure that the relevant PVG forms are filled in	As above	May
	c	We would like to enlarge the Tuesday group and will work on that and see if we can extend them to help with problems in the community (methadone users etc)	Russell/others?	Over the year
	d	Before we knew about the vacancy we had planned an away day – we'll still think about this	Vestry	In next 6 months

#### Stage 4 Outputs: keeping the MAP alive

We will endeavour to **address these plans in action, ongoing consultation and prayer**, and will regularly **affirm and celebrate God's gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.

We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:

**The vacancy; any difficulty in getting people to communicate or work together because we have convinced ourselves that this helps!**

Date of MAP Review with Bishop/Dean

Date .....

MAP signed by

Rector/clergyperson      *pp Russell MacGregor*

Date 21 June 2015

Secretary of the Vestry      *Alison Cook*

Date 21 June 2015

(5 copies are signed, being for the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator. One is posted on the Growth Strategy web site for public viewing.)

*I will keep in contact with the charge throughout this coming year as they work for growth by informal meetings after church and e-mails at other times.*

Facilitator      *Gill Reynolds*

Date 21 June 2015

*Spirit of our Loving God,  
in your mercy and compassion  
inspire, encourage and empower us  
to live and work together  
as a Diocese,  
to allow your mission for us  
to take flesh  
through Jesus Christ  
our Living and Eternal Lord. Amen*