

# Glasgow and Galloway Mission Action Plan



Name of Charge/s .....

Name of Facilitator .....

MAP Completed .....

**YEAR 2**

## Stage 1: Why are we going for Growth?

From the scribe's notes of the Review meeting, list the <i>last MAP actions completed</i>	
<i>last MAP actions not completed</i>	
<i>learnings from the first year's MAP</i>	
<b>Reflect</b> upon the <b>resourcing</b> of the first year's MAP and what that means for the second	
<b>Review</b> - <i>your Church as God would see it <b>now</b></i> - <i>where God is at work in the community and in the church <b>now?</b></i> - <i>what growth signs need to be built upon</i> - <i>what avenues can be set aside for now?</i>	
<b>Re-appraise, re-affirm and celebrate:</b> <i>with regard to each strand of the strategy, we realise that we <b>now</b> exhibit the following strengths ...</i>	
<b>Re-assess:</b> <i>with regard to each strand of the strategy, we realise that we are suffering from the following weaknesses <b>now...</b></i>	
<b>Investigate:</b> <i>with regard to each strand of the strategy, we <b>now</b> detect the following opportunities...</i>	

## Stage 2: What will our Growth Strategy involve?

<p><b>God's call to growth.</b></p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) what is your vision of the way of life God is calling you to now?</i></p> <p><i>(ii) list the values that underpinned last year's MAP; are there any new values which you need to adopt for further growth to happen?</i></p>	
<p><b>Our prioritised response</b></p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p>	
<p><b>Goals</b></p> <p><i>We will address the following by means of...</i></p>	<p><b>1</b></p> <p><b>2.</b></p> <p><b>3.</b></p> <p><b>4.</b></p> <p><b>5.</b></p>

### Stage 3: How will we encourage Growth?

#### Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented,  
You must be able to **M**easure the difference you are making; so change or re-visit the  
Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals.  
Actions must be able to be **R**esourced, by people, buildings, and funding.  
To enable proper review, your actions must be **T**ime bounded.*

<b>Actions:</b> <i>small achievable steps which gradually build into something bigger</i>	<b>Who</b>	<b>When</b>

## Stage 4 Outputs: keeping the MAP alive

*We will endeavour to **address these plans in action, ongoing consultation and prayer**, and will regularly **affirm and celebrate God's gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.*

*We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:*

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Date of MAP Review with Bishop/Dean .....

MAP signed by

Rector/clergyperson .....Date.....

Secretary of the Vestry .....Date.....

(5 copies are signed, being for the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator. One is posted on the Growth Strategy web site for public viewing.)

*I will keep in contact with the charge throughout this coming year as they work for growth*

Facilitator .....Date.....

Agreed frequency of ongoing Facilitator contact .....

*Spirit of our Loving God,  
in your mercy and compassion  
inspire, encourage and empower us  
to live and work together  
as a Diocese,  
to allow your mission for us  
to take flesh  
through Jesus Christ  
our Living and Eternal Lord. Amen*