

Glasgow and Galloway Mission Action Plan

Name of Charge/s **St. Paul & St. John the Evangelist, Monklands**

Name of Facilitator **Ian Wilkins**

MAP Completed **November 2012**



Stage 1: Why are we going for Growth?

From the scribe's notes of the Review meeting, list the <i>last MAP actions completed</i>	Events tied to Holy Days – Review Completed Links with Local Schools – No Responses
<i>last MAP actions not completed</i>	Using Existing Networks to widen knowledge of St. Paul & St. John Support & encourage the “Messy Church” with St. Columba's CoS Promote the distinctive way of Worship within the SEC Promote Regular Bible Reading/Intercession Seek to invite Outside Groups to use the available Facilities
<i>learnings from the first year's MAP</i>	Mission is hard work and it is as much about the people inside the congregation as it is about those outside it.
Reflect upon the resourcing of the first year's MAP and what that means for the second	There is a need to encourage the busy, committed congregation who are working very hard to keep the Church alive in Monklands. There has been success in the funding and installation of a new Church Heating system, which makes the building more useable.
Review - <i>your Church as God would see it now</i> - <i>where God is at work in the community and in the church now?</i> - <i>what growth signs need to be built upon</i> - <i>what avenues can be set aside for now?</i>	Faithful, Committed, Welcoming, Concerned – involved with the Community. Discovery Group, Messy Church, Morning Services Visiting families, especially those with Children, need to become more involved. Schools links. Special Services tied to Holy Days.
Re-appraise, re-affirm and celebrate: <i>with regard to each strand of the strategy, we realise that we now exhibit the following strengths ...</i>	We are praying & learning all the time and have Worshipful Services. The leadership team are encouraging and faithful to the Mission of God's Church We are continuing to reach out and increase the attendance at Services
Re-assess: <i>with regard to each strand of the strategy, we realise that we are suffering from the following weaknesses now....</i>	We need to husband our resources, both human & financial, very carefully. Maybe some more emphasis on the Spiritual Growth of the existing congregation would be valuable. It is taking time to welcome occasional visitors into being regular worshippers.

<p>Investigate: with regard to each strand of the strategy, we now detect the following opportunities...</p>	<p>The Discovery Group & Messy Church are positive contacts. The Airdrie Council of Churches is a good place to discuss ideas. The growing knowledge at a Diocesan level may feed in new ideas that are working elsewhere.</p>
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Stage 2: What will our Growth Strategy involve?

<p>God's call to growth.</p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) what is your vision of the way of life God is calling you to now?</i></p> <p><i>(ii) list the values that underpinned last year's MAP; are there any new values which you need to adopt for further growth to happen?</i></p>	<p>To continue to build on the Worship & Liturgical Services of the SEC & to use the building to its maximum extent. To be confident of the place of the SEC in Airdrie.</p> <p>Confidence in God & in Ourselves. Togetherness. Belief in the vision that God has for our Community.</p>
<p>Our prioritised response</p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p>	<p>Learning and Discipleship – to become more effective in what we do.</p> <p>Children & Young People – Contacts are happening.</p>

<p>Goals</p> <p><i>We will address the following by means of...</i></p>	<ol style="list-style-type: none"> 1. Strengthen the faith of those within the Congregation and of visitors to Services. 2. Attract and support a small number of children to Worship. 3. Seek knowledge of successful activities from other Congregation within the Diocese. 4. To plan and implement a Stewardship campaign.
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Stage 3: How will we encourage Growth?

Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented, You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals.*

*Actions must be able to be **R**esourced, by people, buildings, and funding.*

*To enable proper review, your actions must be **T**ime bounded.*

Actions: small achievable steps which gradually build into something bigger		Who	When
	Make more innovative use of Social Media.	All interested	Summer 2014
	Try two or three open social events such as a quiz night	All interested	Summer 2014
	Use a small group format for those enquiring about the Church & also for those within the Congregation who would value this opportunity	All interested	Spring 2014
	Gather “What’s working” ideas from within the Diocese	Bishop, Dean, Rector & Vestry	Summer 2014
	Implement a Stewardship Campaign	All	Summer 2014

Stage 4 Outputs: keeping the MAP alive

*We will endeavour to **address these plans in action, ongoing consultation and prayer**, and will regularly **affirm and celebrate God's gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.*

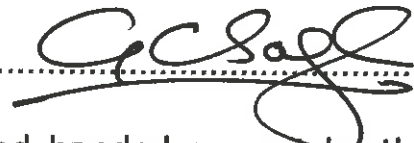
We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:

The lack of interest from schools. The lack of Event Services. Tiredness within the Congregation

Date of MAP Review with Bishop/Dean

MAP signed by

Rector/clergyperson  Date 18th Feb 2014

Secretary of the Vestry  Date 18.2.14

(5 copies are signed, and handed or sent by the Vestry Secretary to the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator. One is posted on the Growth Strategy web site for public viewing; please send this directly to Carol@thelovetts.info)

I will keep in contact with the charge throughout this coming year as they work for growth

Facilitator  Date 18.2.14

Agreed frequency of ongoing Facilitator contact Quarterly

*Spirit of our Loving God,
in your mercy and compassion
inspire, encourage and empower us
to live and work together
as a Diocese,
to allow your mission for us
to take flesh
through Jesus Christ
our Living and Eternal Lord. Amen*