



Glasgow and Galloway Mission Action Plan

Name of Charge/s St Mary the Virgin, Port Glasgow.

Name of Facilitator Ian F Milne.

MAP Completed March 3rd, 2014.

YEAR 2

Stage 1: Why are we going for Growth?

<p>From the scribe's notes of the Review meeting, list the <i>last MAP actions completed</i></p>	<ul style="list-style-type: none"> • Monthly children's eucharist • Congregational skills questionnaire handed out. Many were returned resulting in more congregational involvement in various ways. • Hosted worship leaders' course • Reflective prayer hour on Sunday afternoons • Messy Church sessions on Fridays 4-6 pm proved popular
<p><i>last MAP actions not completed</i></p>	<ul style="list-style-type: none"> • Contextual bible study not yet undertaken • Godly Play still being explored
<p><i>learnings from the first year's MAP</i></p>	<p>Time flies – so need to grasp the moment. Vestry more hands on. Value of children being more involved in the services.</p>
<p>Reflect upon the resourcing of the first year's MAP and what that means for the second</p>	<ul style="list-style-type: none"> • Cost of Godly Play training. • Awareness now of available diocesan financial resources and support from development teams. • Financial implications of running costs of hall.
<p>Review - <i>your Church as God would see it now</i> - <i>where God is at work in the community and in the church now?</i> - <i>what growth signs need to be built upon</i> - <i>what avenues can be set aside for now?</i></p>	<p>Congregation more aware of the MAP and how it relates to the community. Church attendance keeping up despite vacancy – remaining good mix. Volunteers have come forward where needed. Strong support of visiting clergy We want to continue as a resource for the community.</p>

<p>Re-appraise, re-affirm and celebrate: <i>with regard to each strand of the strategy, we realise that we now exhibit the following strengths ...</i></p>	<p>A valuable resource in the talents and enthusiasm of our church members. More members becoming involved eg as eucharistic assistants, pastoral visitors Greater awareness in the vacancy of how many day-to-day tasks undertaken by the clergy.</p>
<p>Re-assess: <i>with regard to each strand of the strategy, we realise that we are suffering from the following weaknesses now....</i></p>	<p>Learning and Development still seen by some as not for them.</p>
<p>Investigate: <i>with regard to each strand of the strategy, we now detect the following opportunities...</i></p>	<p>Taking on greater responsibilities during the vacancy. Closer working with St Mary's B of W and St Fillan's Kilmacolm. Potential increased relationship with outside groups using the hall. Good relations with other denominations in particular the neighbouring Church of Scotland (Hamilton Bardrainney). Good facilities for hosting diocesan events Possibility of involvement in chaplaincy in new school complex</p>

Stage 2: What will our Growth Strategy involve?

<p>God's call to growth. <i>Having thought about the challenges for each strand, discern your overall strategic response. (i) what is your vision of the way of life God is calling you to now? (ii) list the values that underpinned last year's MAP; are there any new values which you need to adopt for further growth to happen?</i></p>	<p>The underlying vision had not changed: Recent benefit reforms have highlighted the need for a response from churches to what is an ever growing need.</p> <p>Values:</p> <ul style="list-style-type: none"> • Love of God and of neighbours • Sense of family/community • Good communications • Generosity/hospitality • Prayerfulness • Inclusivity <p>We need staying power</p>
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<p>Our prioritised response</p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p>	<p>We wish to continue with the existing strands for another year as we feel they comprehensively cover the areas on which we need to continue working.</p>
<p>Goals</p> <p><i>We will address the following by means of</i></p>	<ol style="list-style-type: none"> 1. We will continue with study groups (eg during Lent at Bridge of Weir and Greenock) 2. When possible during the vacancy we will have monthly all-age services 3. Introduce Godly Play 4. Work with partner churches (eg through Port Glasgow Women's Ecumenical Group) 5. Continue to develop Messy Church

Stage 3: How will we encourage Growth?

Plans, processes, people and resources

Remember: **SMART** – plans must be **S**pecific and documented,
You must be able to **M**easure the difference you are making; so change or re-visit the
Goals if necessary.

Your proposals must be **A**chievable; do not try to meet impossible goals.

Actions must be able to be **R**esourced, by people, buildings, and funding.

To enable proper review, your actions must be **T**ime bounded.

Actions: <i>small achievable steps which gradually build into something bigger</i>		Who	When
1	Offer contextual bible study	Elizabeth to contact Maureen Russell	Spring
2	Willingness to host diocesan events	Elizabeth to contact Chairs of LDDT and Children and Young People	March
3	Reflective prayer	Elizabeth to contact clergy	March
4	Messy Church to take place quarterly. Prepare banner and facebook entry	Children, Gillian, Elizabeth	Easter onwards
5	Godly Play training to be undertaken with a view to implementation	Gillian	Autumn
6	Church website to be set up	Elaine with Carol Lovett	May
7	Programme of Social Events	Vestry	Easter

Stage 4 Outputs: keeping the MAP alive

*We will endeavour to **address these plans in action, ongoing consultation and prayer**, and will regularly **affirm and celebrate God's gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.*

We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:

....extra duties we have to undertake during the vacancy.....

....any small set-backs.....

Date of MAP Review with Bishop/Dean

MAP signed by

Rector/clergyperson Revd Andrew Sheridan..... Date...05/03/14

Secretary of the Vestry Elizabeth Cochrane.....Date...05/03/14

(5 copies are signed, being for the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council and the Facilitator. One is posted on the Growth Strategy web site for public viewing.)

I will keep in contact with the charge throughout this coming year as they work for growth

Facilitator Ian F Milne.....Date...05/03/14

Agreed frequency of ongoing Facilitator contact ...four times.....

*Spirit of our Loving God,
in your mercy and compassion
inspire, encourage and empower us
to live and work together
as a Diocese,
to allow your mission for us
to take flesh
through Jesus Christ
our Living and Eternal Lord. Amen*