

Glasgow and Galloway Mission Action Plan



Name of Charge/s St Mungo, Alexandria
 Name of Facilitator Gill Reynolds
 MAP Completed 31 August 2014

YEAR 2

Stage 1: Why are we going for Growth?

<p>From the scribe's notes of the Review meeting, list the <i>last MAP actions completed</i></p>	<ul style="list-style-type: none"> - Glazing of the Lady Chapel – a triumph in Year 1! - Tree pruning so that the church has become visible - Improvements to the service sheet which is now comprehensive - Some social occasions have been held very successfully - The Lent/Advent groups did not originally get off the ground, but with the appointment of the new clergy team the Lent group was very successful in 2014, and also offered a wonderful opportunity to share food and fellowship - A prayer group was established but really only attracted 2 people
<p><i>last MAP actions not completed</i></p>	<ul style="list-style-type: none"> - A regular family service was not introduced as it was simply impractical with the lack of children in or attached to the congregation - care homes showed no enthusiasm for introducing worship and it became clear that this is not a realistic ambition in the current climate - the circle of prayer never really got going - the potential lunch club met with insuperable practical difficulties to meet local authority requirements regarding hygiene etc – a great pity given the enthusiasm to help the community - banners were awaiting the new clergy team and have not so far been at the top of an action list
<p><i>learnings from the first year's MAP</i></p>	<p>The congregation, led by the vestry, definitely became more confident and more independent over the period, which largely coincided with vacancy. Those who were involved in the agreed activity got to know one another much better than heretofore. But some people ended up doing far too much, and it would be helpful if others had involved themselves more.</p>
<p>Reflect upon the resourcing of the first year's MAP and what that means for the second</p>	<p>Too much of a burden fell on a very few people, particularly where the regular tasks were concerned. This was exacerbated by there being fewer people prepared to take on extra tasks as time has passed, and those who are doing things are either feeling they have enough on their plate, and/or that they are getting older and tired. Although some people were on the rota for a given task they didn't necessarily turn up, therefore adding to frustration.</p> <p>It was clear that care has to be taken not to overload a few people and to ensure good levels of participation by many in a few targeted areas, and that the individual workloads must be assessed and respected. It was felt that the year should be used to build on the successes of Year 1 and start assessing possibilities for future years</p>
<p>Review - <i>your Church as God would see it now</i> - <i>where God is at work in the community and in the church now?</i></p>	<ul style="list-style-type: none"> - there are some new people coming to church, and some coming back who had fallen off in attendance - there hasn't been much change in the community, though the community centre in Renton (which might not see itself as part of the community of St Mungo?) has recently closed and that might present an opportunity if a specific involvement could be discerned

<i>detect the following opportunities...</i>	We should take the opportunity to work with the congregation from our linked charge, St Augustine's and will think about how to achieve this
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Stage 2: What will our Growth Strategy involve?

<p>God's call to growth.</p> <p><i>Having thought about the challenges for each strand, discern your overall strategic response.</i></p> <p><i>(i) what is your vision of the way of life God is calling you to now?</i></p> <p><i>(ii) list the values that underpinned last year's MAP; are there any new values which you need to adopt for further growth to happen?</i></p>	<p>We feel called to continue to demonstrate a faithful presence in the community and to be visible worshippers at St Mungo's. We want also to make sure that we provide a generous and appropriate welcome to those who come through our doors.</p> <p>We wish to be able to offer some services to our community, and to become better known as Christians in our town. We know that we need to take small and practical and resourced steps to achieve this but we shall be faithful to our Mission Statement –</p> <p>Sharing the joy of Christ's love with all</p> <p>We shall be patient but will continue to look for opportunities to work out our vision, and we will do a reasonable amount of work on a number of strands rather than entering into one or 2 big projects just now.</p>
<p>Our prioritised response</p> <p><i>To work towards responding to that call, and expressing our values, we will focus upon the following strand (or strands) of the strategy because...</i></p>	<p>We shall work on individual aspects of the following strands:</p> <p>Imaginative Outreach – because we wish to make sure that we are well known in our town as people who have something to offer. If we find after due deliberation that we can in future do more, then we shall use this year to plan detailed outreach activities</p> <p>Children and Young people – because we hope that we can enthuse hall users and others at least to visit the church</p> <p>Welcome, Integration and Numerical Growth – because we wish to make sure that we think about how we are viewed by those who visit us and to learn new ways of integrating our congregation and visitors into our vision of St Mungo's</p> <p>Learning and discipleship – because we really enjoyed the lent group we will do something similar in the next year</p>
<p>Goals</p>	<p>1. we shall ensure that our church and our activities are better known, by making use of publicity about what we do, a new and improved website,</p>

<p><i>We will address the following by means of...</i></p>	<p>and use social media.</p> <p>2. we shall invite the Primary School to visit the church building and tell them about what we do</p> <p>we shall also seek to capitalise on the glory and warmth of the Lady Chapel and invite parents of the guides (other groups too?) to wait there and have a cup of coffee with us when they are picking up their children from the hall</p> <p>3. we will see if we can agree with St Augustine's to join with them in listening to the advice and help of the Diocesan WINGs team and generally looking to see if we can work more with St Augustine's.</p> <p>4. And we will build on the success of the Lent Group next year, in a manner still to be decided</p> <p>5. we will be interested to hear the deliberations of the clergy team about possibilities for the possible community garden and/or ecumenical project with the Methodist church.</p>
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Stage 3: How will we encourage Growth?

Plans, processes, people and resources

*Remember: SMART – plans must be **S**pecific and documented,*

*You must be able to **M**easure the difference you are making; so change or re-visit the Goals if necessary.*

*Your proposals must be **A**chievable; do not try to meet impossible goals.*

*Actions must be able to be **R**esourced, by people, buildings, and funding.*

*To enable proper review, your actions must be **T**ime bounded.*

Actions: <i>small achievable steps which gradually build into something bigger</i>			Who	When
1	i	Set up new web-site	Kenny with support from St Augustine's	Summer
	ii	Ensure this is kept up to date and that new information, photographs etc are provided regularly	All	Ongoing
	iii	produce information card or leaflet for distribution locally to information centres	Jim Biddulph to produce? Ruth to distribute	asap

	iv	set up a Facebook page	Scott All to supply updates as for website	asap
2	i	Invite the Primary School to visit the church – to go inside the building, learn its history etc	Kenny with support from Ruth	In the autumn term In the autumn
	ii	Invite parents waiting for their children using the hall to use the Lady Chapel, and offer them coffee (making sure that someone is available to produce it and chat if this is wanted by visitors)	Pauline, depending on support from other members of the team	
3		Speak to St Augustine’s and Drew Sheridan about a session with WINGs	Pauline and other members of Vestry	asap
4		Consider re-running the Lent Group next year, or another similar	Kenny, and Vestry – probably jointly with St Augustine’s	Advent/Lent
5		Keep other possible projects under review and propose initial steps when the projects have reached a level of maturity	Kenny and Vestry	At appropriate time

Stage 4 Outputs: keeping the MAP alive

*We will endeavour to **address these plans in action, ongoing consultation and prayer, and will regularly affirm and celebrate God’s gifts and blessings and our responses**, culminating in our annual MAP review. We will communicate widely what we have attempted, so that others may learn from our experience.*

We have already identified the "resilience" required to keep the MAP alive. The following factors will not discourage us in our task:

We know that we are few and some are tired but we can do the agreed things as long as we plan carefully and help people to be present as per the rota.

Date of MAP Review with Bishop/Dean

MAP signed by

Rector/clergyperson *Kenny Macaulay* Date 31 August 2014

Secretary of the Vestry *Pat Brooks* Date 31 August 2014

(5 copies are signed, and handed or sent by the Vestry Secretary to the cleric, the Vestry, Bishop Gregor, the Convenor of the Regional Council

and the Facilitator. One is posted on the Growth Strategy web site for public viewing; please send this directly to Carol@thelovetts.info)

Countersigned by Bishop Gregor, 31 August

I will keep in contact with the charge throughout this coming year as they work for growth

Facilitator *Gill Reynolds*

Date 31 August 2014

Agreed frequency of ongoing Facilitator contact

I will keep in touch on a 3- or 4-monthly basis, either in person or by email and phone as required

*Spirit of our Loving God,
in your mercy and compassion
inspire, encourage and empower us
to live and work together
as a Diocese,
to allow your mission for us
to take flesh
through Jesus Christ
our Living and Eternal Lord. Amen*