Glasgow and Galloway Mission Action Plan

Name of Charge: St. Andrew's Milngavie

Name of Facilitator: Anthea Clarke

MAP Completed April 2016



Strategic intent is growth

Stage 1: Why are we going for Growth?

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Review - your Church as God would see it	St. Andrew's is going for growth to survive and to thrive.
- where God has been, and is, at work in the community and in church	The members feel called to strengthen their own faith within a Christian environment supported by patience, love and openness. They wish to be a church which responds to the needs of the community within which it is located and to the needs of the wider world.
	The congregation began this important journey with a Church service dedicated to the Mission Action Plan, (MAP). They, and especially the working group, have been sustained in their discussions through sermons, the intercessions, frequent use of the MAP prayer and the continual presence of the MAP candle. Articles in the magazine have also been a good way of keeping everyone informed. (See Appendix 1)
- what needs to be retained or relinquished	This very positive attitude has been retained throughout and a decision made that they would not be discouraged by time limits and inflexibility.
Check: understanding of each strand	(See Appendix 2)
Appraise, affirm and celebrate:	
with regard to each strand of the strategy, we exhibit the following strengths	St. Andrew's is seen as a small yet friendly, warm and welcoming congregation where it is easy to get to know names and faces. There is also openness amongst the people whereby questions of faith can be discussed and explored. There are a many talented members and a lot going on. (See Appendix 2)
Assess:	
with regard to each strand of the strategy, we suffer from the following challenges	The numbers attending St. Andrew's, the age structure and the difficulty with attracting new members can sometimes present a challenge. The lack of young children in the congregation makes it difficult to attract other families with children. It is difficult to offer a wide range of activities and there is a risk of overburdening a few people and losing their enthusiasm.